

Sample Roadmap: **The Leadership Academy**

Leveraging Top Talent And Developing Systems Thinking

Leading Self (~2 days)

Program Prework	Session 1 <i>Foundations of Leadership</i> • Your Role in Creating Team Climate • Understanding and Leveraging Preferences	Session 2 <i>Getting Your Point Across</i> • Bottom Lining Communication with the PARE Model • Fewer Words, More Impact	Intersession Learning • Read "First, Break All The Rules" • Complete Reflected Best Self
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Leading Others (~5 days)

Session 3 <i>Level Up Leadership Skills</i> • Communication Mastery • Critical Conversations: Setting Direction, Getting Performance On Track • In The Moment Coaching	Session 4 <i>Leadership Agility</i> • Situational Leadership • Critical Conversation: Engaging Others • In The Moment Coaching	Session 5 <i>Facilitating Effectively and Making Meetings Matter</i> • Managing discussions and group dynamics • In The Moment Coaching	Session 6 <i>Leading High Performing Teams</i> • Team Development Simulation • Decision Making Tools	Intersession Learning • Leader Led Discussions (x2) • Read: "Drive" • HabitBuilder Check-In • Executive Overview • Mid-program Insights
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Leading Strategically (~4 Days)

Session 7 <i>Leading From The Middle</i> • Developing "Systems" Thinking • Peer Coaching	Session 8 <i>Developing Emotional Intelligence</i> • Building Productive Relationships • Turning Conflict Into Collaboration	Session 9 <i>Executive Presentation Skills</i> • Open For Impact • Staying Cool Under Pressure	Intersession Learning • HabitBuilder Check-In • Read (x3) • Leader-led Discussions (x3) • Prep for final presentations
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Program Closeout(1 Day)

Session 10 <i>Individual Presentation Coaching</i>	Final Sr. Team Presentations • Integrating and synthesizing learning • Final Impact Report • Scaling The Learning
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